

**ENERGYLINE LTD
SLAVERY AND HUMAN TRAFFICKING
STATEMENT**



This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement.

We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Managers of the company are required to act whenever any concerns are raised whether from within or from outside of the business.

We are an engineering consultancy based solely in the United Kingdom with our head office located in Knaresborough, North Yorkshire.

We are committed to ensuring that modern slavery or human trafficking plays no part in our supply chain or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to, as far as practical, ensure slavery and human trafficking is not taking place anywhere in our company or supply chain.

Our supply chain comprises the engagement of subcontractor organisations to carry out works and services on our construction sites and the sourcing of materials and manufacturing products. We are committed to ensuring that slavery and human trafficking plays no part in our supply chain or any part of our business.

As part of our initiative to identify and mitigate risk:

- Where possible we continue to build long standing relationships with our suppliers and subcontractors and make clear our expectations of business behaviour.
- We have in place systems to encourage the reporting of concerns via the Company's usual Whistleblowing procedure which can be found in Schedule 6 within the Employee Handbook.

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

Signed: 

(Managing Director)

Date: Dec 2021

Policy Review Dates							
Rev	Rev 0	Rev 01	Rev 02	Rev 03			
Date	Jul 2018	Jul 2019	Jul 2020	Dec 2021			
Initials	JW	JW	JW	AN			